

**JOINT RESOLUTION OF BOARDS OF
FERRY, PEND OREILLE AND STEVENS COUNTY
COMMISSIONERS TO ESTABLISH
SALARY MATRIX FOR JUDICIAL DISTRICT EMPLOYEES**

WHEREAS, Judicial District annual office expenses and judge salaries are pro rated and assessed respectively pursuant to a formula based on assessed valuations; and

WHEREAS, the Judicial District has two employees, namely the Juvenile Court Administrator and the Superior Court Administrator, and their salaries are also pro rated pursuant to the same formula; and

WHEREAS, there is no provision for possible annual salary adjustments for these two employees, with adjustments being made only when the three Boards of Commissioners are able to consider and agree to adjustments; and

WHEREAS, these employees have not received a salary adjustment for two and three years and it is logistically difficult to present the Boards with annual adjustment requests and enact joint resolutions; and

WHEREAS, the attached salary matrixes for the positions of Juvenile Court Administrator and Superior Court Administrator are based on comparable positions in other counties and in keeping with present salaries paid.

NOW, THEREFORE, IT IS HEREBY RESOLVED by the Ferry County Board of Commissioners that the attached Juvenile Court Administrator Salary Matrix and Superior Court Administrator Salary Matrix are adopted, effective January 1, 2008.

ADOPTED this 17th day of December, 2007.

BOARD OF COUNTY COMMISSIONERS
OF FERRY COUNTY, WASHINGTON

Bradley Milley

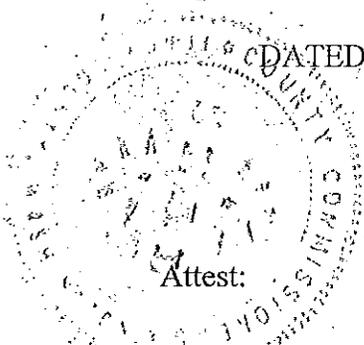
Chairman

M. J. [Signature]

Commissioner

Ronald J. Bond

Commissioner



Attest:

for Debbie Beckett
Clerk of the Board

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**JUVENILE COURT ADMINISTRATOR
SALARY MATRIX**

<u>Year 1</u>	<u>Year 2</u>	<u>Year 4</u>	<u>Year 6</u>	<u>Year 8</u>	<u>Year 10</u>	<u>Year 12</u>	<u>Year 14</u>	<u>Year 16</u>
\$57,102	\$58,815	\$60,579	\$62,397	\$64,269	\$66,197	\$68,183	\$70,228	\$72,335

Year 1 to Year 2 acts as a one year probationary period. All others are two year increments. In addition will be an annual cost of living increase based on August CPIW with a minimum of 2% and a maximum of 4% per year. The cost of living increase would apply to the base year.

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**SUPERIOR COURT ADMINISTRATOR
SALARY MATRIX**

<u>Year 1</u>	<u>Year 2</u>	<u>Year 4</u>	<u>Year 6</u>	<u>Year 8</u>	<u>Year 10</u>	<u>Year 12</u>	<u>Year 14</u>	<u>Year 16</u>
\$42,638	\$43,917	\$45,234	\$46,592	\$47,989	\$49,429	\$50,912	\$52,439	\$54,013

Year 1 to Year 2 acts as a one year probationary period. All others are two year increments. In addition will be an annual cost of living increase based on August CPIW with a minimum of 2% and a maximum of 4% per year. The cost of living increase would apply to the base year.

Superior Court of the State of Washington
For Stevens, Pend Oreille and Ferry Counties
Stevens County Courthouse - Colville
Pend Oreille County Hall of Justice - Newport
Ferry County Courthouse - Republic

Rebecca M. Baker, Judge
Department 1

Allen C. Nielson, Judge
Department 2

Evelyn A. Bell
Court Administrator

December 10, 2007

Mailing Address:
215 S. Oak, Suite 209
Colville, WA
99114-2861

Telephone:
(509) 684-7520
Spokane 777-2741, ext. 520
Fax: 509-685-0679

Hon. Malcolm Friedman
Hon. Tony Delgado
Hon. Merrill Ott
Stevens County Commissioners
215 S. Oak Street, Room 214
Colville, WA 99114

Hon. Dean Cummings
Hon. Laura Merrill
Hon. Kenneth Oliver
Pend Oreille County Commissioners
P. O. Box 5025
Newport, WA 99156

Hon. Brad L. Miller
Hon. Joe Bond
Hon. Mike Blankenship
350 E. Delaware
Republic, WA 99166

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BY: _____

Re: Joint Resolution

Dear Commissioners:

The enclosed Joint Resolution will establish a Judicial District salary matrix for the District's two positions – Juvenile Court Administrator and Superior Court Administrator. It would eliminate the need to coordinate salary adjustments with all three boards and it is in keeping with the current salaries – the Juvenile Court Administrator Paula Holter-Mehren, presently receives an annual salary of \$57,600 and the Superior Court Administrator Evelyn Bell receives an annual salary of \$48,300.

Enactment of the proposed resolution would increase the Juvenile Administrator's salary to \$68,183 in 2008; Ms. Holter-Mehren, who has worked for the Judicial District for 12 years, realizes use of the matrix would result in too large a raise, and is willing to start at 8 years on the matrix giving her a \$6,669 increase in annual salary in 2008. Ms. Bell has been with the Judicial District for 8 years (her start date was February, 1999) and use of the matrix would not give her an increase in salary until 2009. Her last raise was three years ago.

Judge Baker and I brought this up at your joint meeting in June, 2007, and in some subsequent meetings with your individual Boards.

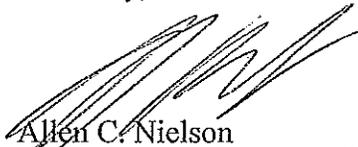
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Stevens County Commissioners
Pend Oreille County Commissioners
Ferry County Commissioners
December 10, 2007
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I have sent a proposed Resolution to each Board, and if enacted by all three Boards prior to the end of the year, it would take effect in 2008.

Sincerely,



Allen C. Nielson
Superior Court Judge

ACN:eab

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