

FERRY COUNTY
RESOLUTION No. 2009- 17

BEFORE THE BOARD OF COUNTY COMMISSIONERS OF FERRY COUNTY,
WASHINGTON:

WHEREAS, WAC 296.800 provides that it's the employer's responsibility to make sure that your employees have, use and care for the appropriate personal protective equipment.

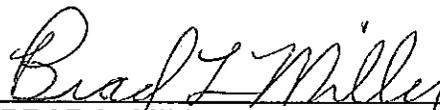
WHEREAS, a Personal Protection Equipment (PPE) hazard assessment has been completed by Ferry County Public Works Department and;

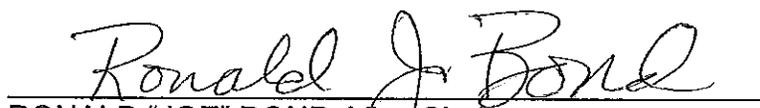
WHEREAS, the results from the PPE hazard assessment indicates that all Public Works employees who work in the mechanics shops or road crews are required to have certain PPE provided by the employer. Protective equipment personalized to the employee will be provided by the Public Works Department, and therefore an initial one time boot allowance will be provided and a yearly maintenance allowance will be set thereafter for ANSI approved safety-toed footwear.

NOW THEREFORE BE IT RESOLVED that Ferry County Public Works Department will provide employees with an initial 1st time boot allowance of \$150.00 payable to current employees on their next payroll check. The yearly maintenance allowance of \$50.00 will be paid with January payroll paid February. Newly hired full time employees initial 1st time boot allowance of \$150.00 will be paid following successful completion of the probation period. Seasonal employees will be paid at the above schedules at 50% of the payable amounts.

ADOPTED this sixth day of April, 2009.

FERRY COUNTY BOARD OF COMMISSIONERS
FERRY COUNTY, WASHINGTON


BRAD L. MILLER, Chairman


RONALD "JOE" BOND, Vice Chairman


ROBERT L "BOB" HEATH, Member

Attest:


Debbie Bechtol
Clerk of the Board