

**Adjourned Meeting of the Board
Ferry County Commissioners
Tuesday September 27, 2016**

The meeting was opened at 9:00 a.m. by Commissioner Davis with Commissioner Miller and Commissioner Blankenship present.

Pledge of Allegiance

Changes and Additions to the Agenda

A Health Insurance Discussion was added to the Agenda.

Correspondence

Minutes

Commissioner Blankenship made a motion to approve the minutes as corrected for September 19, 2016. Commissioner Miller seconded the motion. The motion carried unanimously.

Human Resources Budget Discussion

Human Resources Director Jill Gates and Chief Deputy Auditor Joyce Schertenleib came before the Board for a Human Resources budget discussion. Discussion was held on property damage insurance. The new horse barns need to be added to the insurance coverage for the fair grounds. Discussion was held on Civil Service. \$300 was subtracted from Supplies and \$200 was subtracted from Advertising.

WCIF Update

Jon Kaino and Terri Luther came before the Board to give an update. Payroll Specialist Dana Kincaid, Human Resource Director Jill Gates and Chief Deputy Auditor Joyce Schertenleib were present. The renewal is higher this year than it usually is due to Premera losing \$172 million dollars last year. Claims have been higher than they normally are. Open enrollment is next Thursday the 6th. Group Health is being offered as a PPO this year, it's usually an HMO.

There are seven new Preferred Provider Plans (PPO) available that the county can select from. Ferry County can pick up to 5 plans on the Group Health plus an HSA plan. WCIF can provide Premera (with 4 employees enrolled per plan) and Group Health (with 5 employees enrolled per plan). Wellness/Biometrics helps to lower Ferry County's rates by 4%. Vision, Dental, and Life had no rate increase; only on medical. Most employees are on the 1250 plan, if they move to the Group Health 2000 plan premiums would go down. The out of pocket max would be \$4,000. A \$2,300 reduction in out of pocket. With the 5000 plan, the first 4 visits are covered with just a co-pay. After those 4 visits, each visit is subject to the out of pocket max.

Health Insurance Discussion

Payroll Specialist Dana Kincaid, Human Resource Director Jill Gates and Chief Deputy Auditor Joyce Schertenleib came before the Board to discuss health insurance. Last year's cap was \$635 per employee for medical only and will be the same again this year. \$200 towards any dependent will also remain the same. The Premera 1250 plan has to be kept due to Union contract. The County will

add Group Health PPO 2000 plan, Group Health 3000 plan per union contract, Group Health PPO 5000 plan, and the Group Health HSA plan. The \$75 county contribution towards the HSA savings account will remain the same again this year. We met our 4% from the Biometrics screening this year. Discussion was held on the possibility of raises.

Lunch

The Board recessed for Lunch at 11:40 p.m. and reconvened at 1:05 p.m.

District Court Budget Discussion

District Court Administrator Chris Burnside, Judge Tom Brown, and Chief Deputy Auditor Joyce Schertenleib came before the Board for a budget discussion. Ms. Burnside is asking for another day for her part time deputy. Ms. Burnside's part time deputy works 3 days a week which can often leave her office shorthanded. This can cause issues when there is no one to help with the assist chair. Ms. Burnside is requesting cross training with superior court to help with coverage when there are absences in either office. Discussion was held on the Indigent Defense Contracts for District Court and Superior Court. No changes were made to the budget at this time.

Sheriff Budget Discussion

Sheriff Ray Maycumber, Civil Deputy Amy Rooker, Chief Deputy Auditor Joyce Schertenleib and Human Resources Director Jill Gates came before the Board for a budget discussion. Discussion was held on equipment. Sheriff Maycumber reported that most of the vests are reaching their expiration dates. Discussion was held issuing all gear including vests after deputy passes the academy, not before. Added \$2,000 to the Small Tools Minor Equipment. Subtracted \$2,000 from Communications. The Kinross deputy plus one. Budget includes 8 Deputies (including a detective), Sheriff, Under Sheriff and Sergeant. Discussion was held on the Stone Garden Grant. The Board asked the Sheriff to get his budget information up to date by the next budget amendment next week.

Public Works & Solid Waste Budget Discussion

Public Works Director Troy Reynolds, Public Works Controller Sharon Sattler, Public Works Engineer Bob Breshears, Sunshine Disposal Manager Rick Buffer, Solid Waste Coordinator Kristy Cromwell and Chief Deputy Auditor Joyce Schertenleib came before the Board for a budget discussion. Discussion was held on the Public Works budget. Discussion was held on the Airport budget.

Planning Department Budget Discussion

Interim Planning Director Leah VanderStoep and Chief Deputy Auditor Joyce Schertenleib came before the Board for a budget discussion. Longevity was removed from the Planning budget. Benefits need to be added for the new full time receptionist position.

CASA Budget Discussion

CASA Advocate Val MacIntyre and Chief Deputy Auditor Joyce Schertenleib came before the Board for a budget discussion. Revenue went down. Discussion was held on the Indigent Defense contract funds. No changes were made at this time.

Maintenance Department Budget Discussion

Custodian Marty Padilla and Chief Deputy Auditor Joyce Schertenleib came before the Board for a budget discussion. \$3,000 was subtracted from Fuel. The Board approved a riding lawn mower up to \$6,000 from next year's budget to come out of Equipment. \$6,000 was moved from Small Tools and put it in the Equipment line item. \$500 was added to Small Tools. Mr. Padilla reported that there is a light out in the upper stairwell of the Courthouse that cannot be reached with a ladder. Mr. Padilla is requesting to purchase scaffolding. The Board approved the purchase of scaffolding for the Courthouse.

Unfinished Business

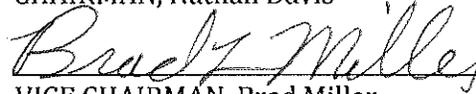
Commissioner Blankenship made a motion to close the meeting for the 3rd quarter. Commissioner Miller seconded the motion. The motion carried unanimously.

With no further business the meeting was closed at 3:55 p.m.

BOARD OF FERRY COUNTY COMMISSIONERS
FERRY COUNTY, WASHINGTON



CHAIRMAN, Nathan Davis

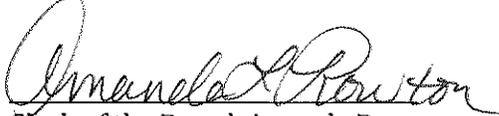


VICE CHAIRMAN, Brad Miller



MEMBER, Mike Blankenship

ATTEST:



Clerk of the Board, Amanda Rowton