

**Adjourned Meeting of the Board  
Ferry County Commissioners  
Tuesday October 3, 2017**

The meeting was opened at 9:00 a.m. by Commissioner Davis with Commissioner Exner present. Commissioner Blankenship was excused.

**Invocation**

**Pledge of Allegiance**

**Changes and Additions to the Agenda**

A 'Working Session' was added to the Agenda.

'Executive Session per RCW 42.30.110 (1)(g) for Personnel' was added to the Agenda.

Agenda item 'Varela/Curlew Sewer' was cancelled.

**Working Session**

*Commissioner Exner made a motion to approve the changes to the Human Resource Job Description. Commissioner Davis seconded the motion. The motion carried 2-0. Commissioner Blankenship was excused.*

Auditor Dianna Galvan came before the Board to discuss ADA. Ms. Galvan said that she is responsible for all ADA issues in the Courthouse.

*Commissioner Exner made a motion to amend the Human Resource Job Description by removing the ADA portion due to information received from Auditor Dianna Galvan. Commissioner Davis seconded the motion. The motion carried 2-0. Commissioner Blankenship was excused.*

**Indigent Defense Contract Extension**

Attorney Michael Golden came before the Board to discuss the Indigent Defense Contract.

Mr. Golden would like to extend his current contract until mid-December. Mr. Golden will get the paperwork together to present to the Board.

**Minutes**

Commissioner Exner made a motion to approve the minutes as corrected for September 25, 2017. Commissioner Davis seconded the motion. The motion carried unanimously.

Commissioner Exner made a motion to approve the minutes as corrected for September 26, 2017. Commissioner Davis seconded the motion. The motion carried unanimously.

**Award Bid for Shop Reroofing**

Maintenance Coordinator Ron Charlton and Engineer Bob Breshears came before the Board for a bid award.

Mr. Breshears recommended Peterson Northwest Inc. to remove and re-roof the Inchelium Shop.

*Commissioner Exner made a motion to use Peterson Northwest Inc. to remove the roof on the Incheilium Shop and replace it in the amount of \$56,438.02. Commissioner Davis seconded the motion. The motion carried 2-0. Commissioner Blankenship was excused.*

Mr. Breshears requested that the Board assign an Interim Public Works Director until a new Director can be hired. Mr. Breshears asked the Board to please advertise for a new Director and a Boyds Shop Foreman as soon as possible. The Board said it is being taken care of.

A copy of 'Commissioners' Order 17-05 Award Re-roofing of County Maintenance Shops Ferry County Public Works Department' was signed by the Board. (Ex. #1)

### **Executive Session per RCW 42.30.110 (1)(g) for Personnel**

Engineer Bob Breshears and Maintenance Coordinator Ron Charlton were present. The Board went in to Executive Session at 11:17 a.m. The Board came out of Executive Session at 12:00 p.m. No decisions were made.

### **Lunch**

The Board recessed for Lunch at 12:00 p.m. and reconvened at 1:00 p.m.

### **Insurance Discussion**

Benefits Consultant Matt Gilroy, Account Manager Randi Jennings, Benefits Consultant Melissa Koontz, and Ferry County Payroll Specialist Rosanna Champion came before the Board to discuss the County health insurance.

Discussion was held on pros and cons of the current insurance. Ms. Koontz said that she would be willing to meet with employees that are having complaints regarding the insurance coverage. Ms. Koontz said that the rates are going up, if the County chooses to stay with Aetna, it is only an 8% increase. Ms. Koontz presented the Board with an Aetna Renewal Booklet, an Aetna Renewal Letter, and an Aetna Annual Renewal Rating for dental. Discussion was held on percentages if going out to market. Discussion was held on the different coverage plans.

*Commissioner Exner made a motion to renew the County Medical Insurance with Aetna. Commissioner Davis seconded the motion. The motion carried 2-0. Commissioner Blankenship was excused.*

Ms. Koontz said that some of the Sheriff's Department employees are interested in a different dental coverage. Mr. Gilroy said that he can email the dental information to the Board and Ms. Champion to choose from.

Aetna Renewal Booklet is in the file. (Ex. #2)

Aetna Renewal Letter is in the file. (Ex. #3)

Aetna Annual Renewal Rating for Dental is in the file. (Ex. #4)

### **GIS Update**

GIS Specialist Kristen Winter came before the Board to give update.

Discussion was held on the Road Naming and Addressing Ordinances. Discussion was held on creating an ordinance to supersede all old addressing ordinances for clarity.

Ms. Winter said that the prison doesn't make road signs anymore, so she will have to find another outlet. Commissioner Davis said that Job Corps makes signs, Ms. Winter said she will look into it.

**Civil Service Discussion**

Sam Jenkins, Steve Anthes, Leslie Williams, and Ron Bacon came before the Board to discuss Civil Service.

Mr. Jenkins said that the Sheriff's Department currently has four vacancies, they need to do Oral Boards to hire more deputies and jailers, but they need access to their files. Mr. Jenkins said that the Civil Service Commission has to appoint a Civil Service Secretary as a full member. If the Human Resource director is going to be the Civil Service Secretary, then they are going to have to administer a series of tests to the top three applicants. If they don't go with the Human Resource Director as their Civil Service Secretary, then they will need to have their own office and a secretary of their choice.

Mr. Bacon said to please consider that an employee with too many hats has a hard time keeping up with all of their tasks. Mr. Jenkins said that they had a special meeting to discuss the hiring of the Human Resource Director/Civil Service Secretary. Mr. Jenkins would like to remove the Civil Service files from the HR office at this time and have MIS transfer all Civil Service files to a flash drive for Civil Service, and wipe all files from the HR computer for now. The Board approved the request as long as there is the proper supervision, while removing the files, for liability issues.

**Unfinished Business**

With no further business the meeting was adjourned at 3:00 p.m.

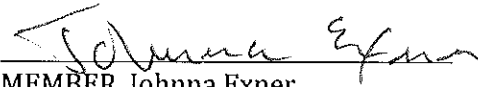
BOARD OF FERRY COUNTY COMMISSIONERS  
FERRY COUNTY, WASHINGTON



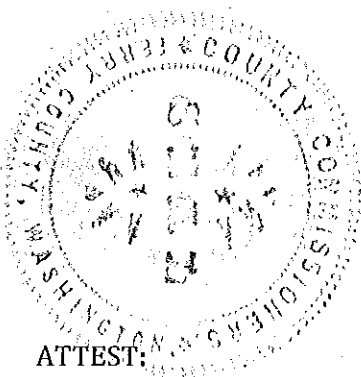
CHAIRMAN, Nathan Davis



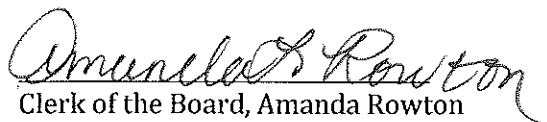
VICE CHAIRMAN, Mike Blankenship



MEMBER, Johnna Exner



ATTEST:

  
Clerk of the Board, Amanda Rowton