

**Adjourned Meeting of the Board
Ferry County Commissioners
Tuesday October 17, 2017**

The meeting was opened at 9:00 a.m. by Commissioner Davis with Commissioner Exner and Commissioner Blankenship present.

Invocation

Pledge of Allegiance

Changes and Additions to the Agenda

Agenda item 'Solid Waste Hours' was cancelled.

'Executive Session per RCW 42.30.110 (1)(g) for Personnel' was added to the Agenda.

'Medical Insurance Discussion' was added to the Agenda.

'Executive Session per RCW 42.30.110 (1)(g) for Personnel' was added to the Agenda.

Agenda item 'Airport Update' was cancelled.

'Executive Session per RCW 42.30.110 (1)(i) for Potential Litigation' was added to the Agenda.

'Executive Session per RCW 42.30.110 (1)(g) for Personnel' was added to the Agenda.

Voluntary Stewardship Program (VSP) Discussion

Ferry Conservation Director Lloyd Odell came before the Board to discuss the VSP.

Commissioner Exner made a motion to approve the 2017-19 Biennium Contract No. K1811 Between The Washington State Conservation Commission and Ferry County. Commissioner Blankenship seconded the motion. The motion carried unanimously.

A copy of the 2017-19 Biennium Contract No. K1811 Between The Washington State Conservation Commission and Ferry County is in the file. (Ex. #1)

Executive Session per RCW 42.30.110 (1)(g) for Personnel

Solid Waste Assistant Leanne Hill and Payroll Specialist Rosanna Champion were present. The Board went in to Executive Session at 10:00 a.m. The Board came out of Executive Session at 10:30 a.m. No decisions were made.

Commissioner Blankenship made a motion for Solid Waste Assistant Leanne Hill to remain at 32 hours a week with overtime for hours beyond 32 hours a week, up to 40 hours a week. Commissioner Blankenship made an amendment to retro pay Ms. Hill's overtime hours from September. Commissioner Exner seconded the motion. The motion carried unanimously.

Medical Insurance Discussion

Payroll Specialist Rosanna Champion came before the board for a discussion. Solid Waste Assistant Leanne Hill was present.

The Board discussed the three medical plans. Ms. Champion would like to use Skype for the remote shops to be able to apply for medical during open enrollment. Ms. Champion is working with MIS to see if it is feasible.

Commissioner Blankenship made a motion to approve the \$500 plan, the \$1,500 plan, the OTS \$2,000 plan, and Met Life. Commissioner Exner seconded the motion. The motion carried unanimously.

A copy of the Renewal Plans is in the file. (Ex. #2)

Executive Session per RCW 42.30.110 (1)(g) for Personnel

The Board went in to Executive Session at 10:45 a.m. The Board came out of Executive Session at 11:00 a.m. No decisions were made.

Executive Session per RCW 42.30.110 (1)(i) for Potential Litigation

Prosecutor Kathryn Burke and Sheriff Ray Maycumber were present. The Board went in to Executive Session at 11:00 a.m. The Board came out of Executive Session at 11:30 a.m. No decisions were made.

Consent & Vouchers

Commissioner Exner made a motion to approve the Mid-Adopter Decision Guidance Document. Commissioner Blankenship seconded the motion. The motion carried unanimously.

A copy of the Mid-Adopter Decision Guidance Document was signed by the Board. (Ex. #3)

Commissioner Blankenship made a motion to approve the Interlocal Agreement Between the Counties of: Adams, Ferry, Lincoln, Okanogan, Pend Oreille, Stevens, and Spokane for Mental Health and Substance Use Disorder Treatment and Services. Commissioner Exner seconded the motion. The motion carried unanimously.

Interlocal Agreement Between the Counties of: Adams, Ferry, Lincoln, Okanogan, Pend Oreille, Stevens, and Spokane for Mental Health and Substance Use Disorder Treatment and Services was signed by the Board. (Ex. #4)

Lunch

The Board recessed for Lunch at 11:45 a.m. and reconvened at 1:00 p.m.

Commissioner Blankenship left at 11:45 a.m.

Rail Trail Ordinance Hearing: Continued

The hearing opened at 1:00 p.m.

Robert Platt asked if the section on pet waste included horses. Steve Bradburn asked if people have the right to choose whatever they want to use under ADA, and if the placard is required. Nate Miller had a question on the quote for the disability act. Alan Walker said everyone needs to use the placard. Pat Regan said that she is required to have a placard to use her cane and her walker.

Michael Sternberg, spoke of the 8 where as's. He would like to see all of the previous ordinances that are under the where as's named. Has the county done any assessment on the impact of motor

powered device on the trail? Carol Devlin said the mobility device reference is vague, please define. Also the alternative to the placard is a handicapped license plate. Nate Miller spoke of the area of the rail trail, there are no 2' shoulders on most of the trail. Stan Christie spoke on the Americans with Disability Act and read a statement out of it. Alan Walker said that he doesn't believe the Sheriff's Dept. has the man power to patrol on the trail.

Bob Whittaker President of the Ferry County Rail Trail Partners wanted to know why the Board hasn't added any of the RCC's comments to the Ordinance. Cynthia Bonneau-Green said she understands that the Ordinance is trying to come in line with the state handicapped laws. She asked about a safety inspection on the trail. Janine Koffel feels that motorized vehicles will make the trail less enjoyable for walkers. Shilah Moores said that she wouldn't feel safe with anything bigger than a motorized scooter for a handicapped person. Karrie Stevens said that she is concerned with the safety of passing vehicles. Bob Whittaker said he would like to change 'Rail Corridor' to 'Rail Trail'.

The hearing closed at 1:33 p.m.

A copy of the sign in sheet is in the file. (Ex. #5)

Department Head HR Discussion

Prosecutor Kathryn Burke, Planning Director Mary Kalinowski, Sheriff Ray Maycumber, Treasurer Rochelle Rodak, Superior Court Clerk Jean Booher, District Court Administrator Chris Burnside, Deputy Assessor Coleen Cox, Lead Custodian Marty Padilla, Chief Deputy Auditor Joyce Schertenleib, WSU Extension Secretary Tammy Folks, Engineer Bob Breshears, Interim Public Works Director Ron Charlton, MIS Director Darrell Dirks, Weed Coordinator Rochelle Osborne, Payroll Specialist Rosanna Champion, and WSU Extension Director Trevor Lane.

The Board asked for input regarding having an HR Director. Ms. Burke likes having a separate office that is responsible for advertising. Sheriff Maycumber said that they doesn't know how to do an exit interview, HR always takes care of that. Ms. Booher said that she liked having the responsibility of hiring for her office. Ms. Rodak said that HR was helpful for hiring but not issues with complaints with an employee, she was told to deal with it herself.

Ms. Booher said that there has been an issue getting the Personnel Policy done, it's way outdated. Human Resource and Risk Management can be conflicting, one is for the employee, and one is for the county. Ms. Folks asked what the Board is thinking of for parceling out the position. The Board has some ideas, but they are looking for input from the Department Heads. Sheriff Maycumber said that he can take the key cards back since he is responsible for the security of the Courthouse anyway. Ms. Osborne said that she could handle personnel in her office.

Mr. Dirks said that in the past they had an employee committee that was responsible for the Personnel Policy. Discussion was held on the Personnel Policy. The Board asked for a show of hands in favor of hiring an HR person, there were seven raised hands. Discussion was held on having two part time positions, one for HR, and one for Risk Management.

Executive Session per RCW 42.30.110 (1)(i) for Potential Litigation

Prosecutor Kathryn Burke was present. The Board went in to Executive Session at 2:30 p.m. The Board came out of Executive Session at 3:00 p.m. No decisions were made.

Executive Session per RCW 42.30.110 (1)(g) for Personnel

The Board went in to Executive Session at 3:00 p.m. The Board extended for 10 minutes. The Board came out of Executive Session at 3:40 p.m. No decisions were made.

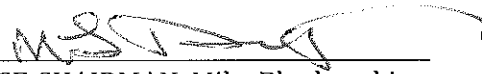
Unfinished Business

With no further business the meeting was adjourned at 3:45 p.m.

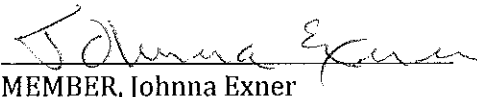
BOARD OF FERRY COUNTY COMMISSIONERS
FERRY COUNTY, WASHINGTON



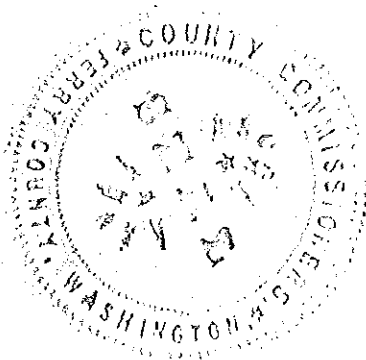
CHAIRMAN, Nathan Davis



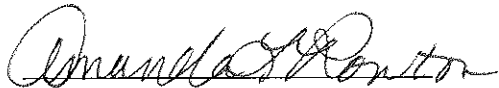
VICE CHAIRMAN, Mike Blankenship



MEMBER, Johnna Exner



ATTEST:


Clerk of the Board, Amanda Rowton